

## MINUTES OF THE MEETING

### Delhi Branch of Indian Speech and Hearing Association

Date -12-01-2020

Sunday

Timing – 9:30-1:00pm

1. The first Meeting of DISHA was organized at *Constitution Club of India* and was attended by **46 ASLPs**
2. The meeting was initiated by welcoming of the gathering.
3. The meeting was hosted by **Ms. Stuti Sharma**.
4. Because of the absence of the President DISHA, Ms. Asha Agarwal, **Neevita Narayan** was invited to be the chairperson for the session.
5. The meeting began with the presentation of *By-laws* by **Ms. Priyanjali Harit**.
6. Following changes/amendments were suggested by the professionals-
  - a) Under the section Aims and Objectives 'Form' the rehab centers should be omitted.
  - b) Honorary, Student, Associate membership should be added
  - c) Honorary Members- don't have to pay for the membership
  - d) Student Members – can pay 500 annually
  - e) Associate Members can also be included
  - f) It was decided that the life members can only vote during the Elections.
  - g) **Mr. Himanshu Khanna** added that the honorary members can't claim any funds from the association and it was concluded that the honorary members should be from the allied health field and should not pay for the membership.
  - h) During the discussion of the Executive Body **Ms. Meenakshi Wadhera** suggested if we can have a post –Joint Treasurer; Sub committees for the association.
  - i) Ms. Meenakshi added that the AGM should be decided in the previous meeting but in case of emergency can be decided 2 months prior.
  - j) **Mr. Vijay** suggested that voting during AGM can be changed to ballot system rather than showing hands.
  - k) A few changes like Principal should be changed to General, Chairman should be changed to President as suggested by **Mr. V.P. Shah**.
  - l) During the discussion about the Dissolution of the association; The query was raised by Mr. Himanshu –whether or not its Irrevocable ?
  - m) The By- Laws presentation ended with a plenty of inputs and queries.

7. The meeting was continued with the presentation by **Mr. Prabhash** on *Account* Details.

A). During which Mr. Sanjay asked why not govt. bank?

B) **Mr. Himanshu Singh** Suggested to open the account in the Syndicate Bank for the better affordability.

8. Ms. Stuti Sharma invited **Ms. Neevita Narayan** to discuss the *work done so far*. To which Neevita Narayan added the following

a) NOC by ISHA

b) Society Registration

c) PAN card of the association

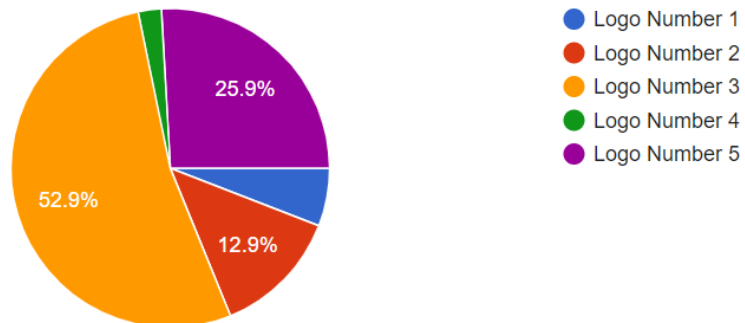
d) Bank Account – in process

e) Work done by DISHA so far

9. Ms. Stuti invites **Mr. Jitendra Saini** to discuss the *Plans and Activities* as well as the results of logo competition.

A) Logo selection was done via online voting

85 responses



**Selected Logo:**



B) The logo no 3 has been selected as the association logo which depicts

- The human face signifies the process of communication.
- The symbol of Qutub Minar and India Gate represents Delhi.
- The birds signify the Direction which is also the literal meaning of the association (DISHA).
- The logo was designed by **Mr. Jitendra Kumar Saini**

C) Plans and Activities

i. **To create awareness about Communication disorders and advocating for best practices**

- a. Quotes for general awareness
- b. Poems
- c. Slogan Writing
- d. Educational Videos
- e. Awareness rallies/campaign
- f. Screening camps
- g. Street plays
- h. Musical Compositions (Jogira, Rap Songs etc.)
- i. Using all Social media platforms for publicity
- j. Short Movies
- k. School orientation for Students, parents and teachers
- l. DISHA-Merchandise  
T-shirts, Hoodies, vehicle stickers, stationary etc.
- m. Memes
- n. Success stories
- o. Blogs
- p. Flash Mobs
- q. Article writing for news papers
- r. Approaching professional figures for publicity

The things highlighted with green have already been executed and the things highlighted with grey colour can be used for fund raising for the association.

ii. **Liaison with Government and governing agencies in interest of ASLP profession and professionals**

- a. Clinical Establishment Amendment rules.
- b. Upgradation of Pay scale/band.
- c. Upgradation of Post.
- d. Upgradation of number of seats in the given Set-Up.
- e. Malpractice and Malpractioners etc.

iii. **Create an ecosystem suitable for training and upgradation of ASLP professionals**

- a) Seminars
- b) Webinars
- c) Workshops
- d) Conferences
- e) Continued Medical education (CME)

- f) Promoting Research incorporating the awareness activities
- g) Encouraging and involving younger/upcoming professionals in research activities
- h) Mr. V.P. Shah asked to add CRE workshops also

**iv. To bring all ASLP professional under one roof and learn from each other's experience and expertise**

- a) Discussion
  - a. Case studies
  - b. Clinical Observations
- b) Sharing our expertise
- c) Sharing our innovation(s) etc.
- d) Refreshing knowledge about a particular therapy program

**V. Vacancy portal:** Where any institution or clinic can update the following details on DISHA website and the people looking for job can directly contact to the clinic.

- e) Requirement
- f) Location
- g) Qualification
- h) Experience
- i) Expertise
- j) Salary
- k) Incentives, etc.

**Vi. Uniform Assessment Proformas:** this would set a benchmark for Delhi professionals.

-Ms. Meenakshi stated that we can propose the proformas can't force them; good idea for uniformity

-Ms. Meenakshi added that membership- ISHA membership is mandatory for DISHA

-Extension of Team

1. Patron and Advisory
2. Educational, Scientific, Research
3. Awareness, Public, Promotional and Event
4. Fund raising
5. Legal /ethical
6. Editorial

EC can be the sub part of this committee.

10. **Mr. Vijay Kumar** suggested that the EC can be in-charge of the committees in the similar fashion of ISHA.

11. **Mr. Subodh** stated that there are non-professions also in the WhatsApp group. For which Ms. Priyanjali told that once we have sufficient amount of life members, we will create separate official life member WhatsApp group.

12. Ms. Meenakshi explained the process of voting someone needs to nominate and the person should also be second by someone

13. Mr. V.P. Shah sir stated that nominated person should be BASLP

14. Mr. Jitendra discussed the following concerns

A . Why another DISHA Facebook page is still functional?

Ms. Meenakshi told that it was created long back

B. During Noise Awareness activity it has been observed that there was *Violation of code of conduct* had happened and Mr. Jitendra asked that what step should be taken in such situation?

Ms. Meenakshi said that it is bad to take the matter again and apologized.

**Ms. Vani** asked since this has happened, what actions should be taken if someone else repeats the same in future?

**Mr. Himanshu** suggested that *Ethics Committee* will be *Incharge* of such matters.

**Mr. V.P. Shah** said, it is first time mistake so it can be ignored for now.

**Mr. Jitendra Saini** asked if someone does the same in future and if we take action against that person then he/she might ask why special privilege was given earlier to the defaulter?

**Ms. Meenakshi Wadhera** said that there is no *Ethics Committee* so far.

**Mr. Jitendra Saini** asked considering this if someone does the same before formation of ethics committee than would that person be pardoned in the similar manner??

heated up argument

**Mr. Sanjay** suggested that whoever will do this will pay *50,000 Rs. as penalty* to DISHA.

Final Announcement:

GBM next date-19th April 2020

Ms. Neevita stated that President- **Ms. Asha Agarwal** refused to be the signing authority for bank documents and asked **Ms. Neevita Narayan**-Vice President to take the responsibility. All EC Members agreed to it.

The collective decision was made that ASLPs who finished the DISHA registration before 12th March 2020 will be *only* eligible to vote in the next GBM.

Ms. Meenakshi suggested that the registration message should be circulated every day in the WhatsApp group.

It was also decided that the Existing EC will also appear for nomination

Nomination should be seconded by 1 life member and proposal of Nominee sign can be send in pdf form to the registered address as well as official mail.

Meeting got over by 1:00 pm.